

Food Safety Policy

The Management of **EAE ATHANASSIOU S.A.** is fully committed, without sparing any expense or effort, to the continuous pursuit of providing **high-quality products and services** that meet the requirements of applicable legislation, hygiene and quality control standards, as well as those of the **International Standard ISO 22000:2018**, so that the Company achieves the satisfaction of its customers and of society at large (corporate clients, end consumers, and public authorities).

This **Food Safety Policy** constitutes an integral part of the Company's **Food Safety Management System (FSMS)**, which is designed and implemented in accordance with the requirements of ISO 22000:2018. The FSMS provides the framework for the establishment, monitoring, and achievement of measurable food safety objectives, such as **zero tolerance for deviations at Critical Control Points (CCPs)**, the reduction of customer complaints related to food safety, and the continuous improvement of the System's performance indicators.

The Company ensures the maintenance of effective communication with its personnel, as well as with suppliers, customers, competent authorities, and organizations, so that adequate information regarding **food safety** is available throughout the food chain. It recognizes and takes into account the needs and expectations of all interested parties, aiming to ensure effective communication and transparency.

The Company ensures the procurement of goods, auxiliary materials, and services **exclusively from reliable and approved suppliers**, with the objective of guaranteeing the storage and distribution of products free from any kind of risk. These suppliers are subject to inspections and evaluations at regular intervals.

The primary objective of the Company is to supply and distribute **safe and high-quality products** that meet the needs and expectations of customers and consumers with regard to hygiene and quality.

In order to safeguard the safety of food and products, the Company has established and implements a **Food Safety Management System (FSMS)**, through which it analyzes hazards and identifies **Critical Control Points (CCPs)** at which potential risks associated with its products and goods can be controlled. The System takes into account the type of customers and end consumers to whom the products are addressed, applicable legislation, the guidance of competent authorities, as well as new scientific data concerning food-related hazards.

Overall responsibility for the operation and maintenance of the Food Safety Management System, as well as for its continuous improvement in order to best comply with this Policy, is assigned to the **FSMS Team**, to which the corresponding authorities are granted. Management is committed to supporting the FSMS Team with all necessary means and resources, so that the System operates effectively and fulfills the purposes for which it was established.

Each employee is required, making use of the training provided and the means made available, to comply with the procedures and instructions of the System and to contribute to its continuous establishment and improvement. Employees are also required to immediately inform their supervisors of any food safety issue identified during the course of their work.

Management is committed to ensuring, through appropriate information and training, that the **Food Safety Policy** is understood, implemented, and complied with at all levels of the organization. At the same time, it encourages all employees to communicate freely with Management, sharing concerns, complaints, and ideas that contribute to continuous improvement.

The Food Safety Policy is communicated to all personnel, is available to the public and to all interested parties, and is displayed in prominent locations within the Company's premises as well as on its website.

All of the above, in addition to ensuring the effective storage and distribution of food and, consequently, the proper operation of **EAE ATHANASSIOU S.A.**, ensure that the interests of the Company's investors and creditors are protected. Under no circumstances, in the pursuit of its objectives, is respect for the environment placed in a secondary position. On the contrary, all contractual and non-contractual obligations of the Company are fully respected.

The effectiveness of the Food Safety Management System is periodically reviewed, and this Policy is reviewed at regular intervals or whenever required, in order to remain current, appropriate, and effective.

Policy Review: 01.10.2025

For the Management
Chair of the Board of Directors